

Make Changes Based on Your Job Hazard Analysis

Three basic ways to use the information you developed during the Job Hazard Analysis:

- **Change the job to make it safer**
- **Write your company's safety plan**
 - Use Subsection 1C: "Develop a safety plan for your company"
- **Help train employees**
 - Use Section 3: "Build and maintain a safe workforce"

☐ **For each hazard, list ways to change the job to make it safer**

- Can you eliminate whatever it is that causes the hazard? Or substitute something else for it?
 - Substitute a safer material for a hazardous one?
 - Perform a task at a safer level?
 - Reduce the speed, force or amperage?
 - Reduce the pressure or temperature of the process?
 - Automate part of the operation?
- Is there an "engineering control" economically available?
 - Ventilation system
 - Machine guard
 - Enclosure to dampen the sound
 - Platform or guard railing
 - Interlock on the guard or service access door
 - Lift table, conveyor
- Can you introduce an "administrative control"?
 - Written Lock-Out/Tag-Out procedures
 - Confined Space entry procedures
 - Formal training on handling hazardous chemicals

Note that requiring the use of personal protective equipment (PPE) is not considered eliminating or controlling a hazard, since the hazard still exists and the employees can still be exposed to it.

☐ **Use the L&I "Idea Banks" (IdeaBanks.LNI.wa.gov)– take advantage of other companies' proven ideas for making your workplace safer.**